



Pantera FAQ #9 – Pantera Board Elections

1. How is the Board Elected?

This is a great question. There are a few steps to get our Board in place:

First, a Nominating Committee is formed each year in February to serve just for the election of the New Board in April. This committee consists of a Pantera Booster Member representing each class of the Panteras (Senior, Junior and Sophomore) so there won't be any favoritism toward just one group of parents. . .just kidding, it's so that we'll have at least one person on the Nominating Committee who will know the people being elected.

Second, the Nominating Committee prepares and hands out forms to the Booster Members so that they can select a position (or two or three. . .why limit yourself? Make sure that you indicate on your form all of the positions that you'd consider) that they are interested in filling. The members can also nominate other people on these forms. . .don't be ornery about this and nominate people you know don't want the job. Rather, use this opportunity to nominate the person who may not see their potential in a position. Also, don't put your friend's name at the top of the form as if they're filling it out. . .that would be funny but not nice to the Nominating Committee.

Third, the Nominating Committee collects these forms. This is when their fun begins as they try to fit this puzzle together to form the optimum Board. If any positions are not selected by anyone, those of you silly enough not to volunteer will be selected. . .just kidding, they'll search for people to fill the vacant slots. . .now, see the fourth step.

Fourth, the Nominating Committee contacts each person on the slate that they've prepared to confirm that the people they've placed on the slate do, in fact, want the position for which they've been slated. No one is placed in a position without their knowledge.

Fifth, the Nominating Committee presents their slate of officers at the April meeting for approval by the current Booster Club members.

2. What if I don't want to be on the Board?

WHAT????? Why wouldn't everyone want to be on the Board? Seriously, not everyone has to fill a Board position. You are, however, expected to volunteer to help on one committee. Also, you will be expected to help with fundraisers, chaperoning and more. If you know you don't want to be on the Board, remember to volunteer to be on the Nominating Committee because it's preferred that no one on that committee be seeking a position on the Board as that could get just plain awkward. We don't want anyone thinking that anyone cheated their way onto the slate.

3. What if I can't commit to serve the entire year?

There are lots of positions that only happen during a short time of the year. For example, the fundraisers happen just at certain times of the year as does the New Member Tea and Banquet.

4. What if I don't want to do a job alone?

Please note on your selection form that you'd like to be on the Board but only if you can Co-Chair. With or without a Co-Chair, you will have a committee. You can also recruit people to help you and assign certain tasks or areas to them to cover for you. No Chair is ever expected to a job alone.

5. What is the slate?

Rather than vote on each office individually, the nominating committee will present all of the offices and names at one time for one vote. I guess it got it's name from the olden days when kids had slates that they wrote on in school. . .hmmmm?

6. What if I don't agree with the slate?

You are welcome to vote against it. Even better, you are welcome to make a nomination from the floor after the slate has been presented. The Nominating Committee will ask for nominations from the floor so you don't even have to remember to do that, they'll remind you. If you do make a nomination from the floor, we'll then be required to vote on each office rather than the slate as a whole.

7. I can't attend meetings during the day, so how can I possibly be on the Board?

99% of the Board never meets during the day. Please review the Board Descriptions Document and you will see which positions are expected to be available during the day. I believe that there are only two positions needed during daylight hours: Uniform/Costume and Social.

8. I work full time so I can't be on the Board?

The majority of the 2008-2009 Board worked full time outside of their homes. It's just a matter of being organized and committing to what you are willing and able to do. We do not support destroying family time HOWEVER, most Board members will tell you that serving on the Board has brought them closer to their daughter.

9. What if I accept a position and then later, I can't fulfill it?

You would need to resign if you can't fulfill your position. In the best interest of the Booster Club, please find an interested and suitable replacement prior to resigning. You will not be hated. We're in this together so we want to make it work for everyone.

10. What if my daughter quits the team and I'm on the Board?

It has been the custom to resign your position if your daughter quits the team.

11. What if I can't make it to all of the Board or Booster Meetings?

Absolutely. No one is expected to be present 100% of the time. Some positions' attendance is more vital than others. For example, the Secretary is needed at each Board and Booster meeting. However, the Secretary can always find a substitute or the Board can just call for one. We are not slave drivers. We all have the same purpose. .to help the Panteras achieve their goals.

12. Why should I serve on the Board?

Serving on the Board is the best way to have input into what's happening with the Booster Club. Also, it's the best way to support your daughter as a Pantera. It is a very rewarding hobby. You'll get to know the other parents and build relationships. Best of all, you'll make your daughter proud and she'll never forget that you worked hard to help her team achieve great success. The Panteras cannot do what they do without all that we do for them.

13. How can I be elected to a Board for the next year, when my daughter still has to try out to make the Panteras?

This does seem strange BUT if you're daughter is a current Pantera, chances are that she'll make the team again. Don't tell her that though because you want her to work hard at trying out.

14. If I serve on the Board will that help my daughter make the team or make dance officer or get to star in all of the dances?

No, serving on the Board does not make certain that your daughter will make the team or make dance or social officer or even get to be the star in all of the dances. It will make certain that you have a rich and rewarding year helping the Panteras to grow and WIN!

15. Can a Sophomore or New Pantera Parent be on the Board?

This has happened in the past. Normally it's because the person has either served on the Pantherette Board or they've had an older child be a Pantera. If we need to fill a slot with a new Booster Member, it'll most likely have to happen after the April meeting after the parent becomes a Booster Member because you must be a Booster Member in good standing (which means dues have been paid) to be on the Board. I don't know if that includes Pantherette Parents who have paid dues. Hmmmm?